



Rosemary's Career Experience



Rosemary Grieve has extensive experience working as a consultant with the boards of major corporations and statutory bodies and with senior executives in complex global organisations. Since early 1995, Rosemary's business has been based in Australia, where the focus of her work has been board, executive team and governance reviews, leadership assessment, and the development and coaching of senior executives.

Her board and governance review clients have included Australian Broadcasting Corporation, Australia Post, Australian Stock Exchange, AGL Energy, AXA Asia Pacific Holdings, Centro Properties Limited, Centro Retail Limited, Coles Myer Limited, the Commonwealth Department of Education, Employment and Workplace Relations, Goodman Fielder, Hills Industries Limited, Insurance Australia Group, La Trobe University, Macmahon Holdings, National Australia Bank, Post Super, Sigma Pharmaceuticals, Telstra, Telstra Super, Tourism Victoria, Unisuper and Westpac Banking Corporation. Rosemary has also worked with the boards of a number of not-for-profit organisations – Arts Access Victoria, Fitted for Work, The Melbourne Writers Festival, Scope, and The Gawler Foundation.

Rosemary has provided executive coaching to senior executives at Airservices Australia, Ansett Australia, ANZ, ASIO, BHP Billiton, BP, CSIRO, GlaxoSmithKline, HBOS, North Limited, Orica, Tabcorp Holdings Limited and Westpac. She has worked with executive teams at BTR plc (now Invensys), Citibank, CSIRO, Commonwealth Department of Foreign Affairs and Trade, Flinders University, GE Capital, Millennium Chemicals and Qenos.

Prior to 1995, Rosemary's consulting practice was based in the United States. From late 1991 through 1994, Rosemary worked almost exclusively with Scott Paper Company where she consulted on organisational and leadership issues with the Chairman/CEO and Executive Committee. She also served on the strategic leadership team of Scott's worldwide commercial business, where her role was to orchestrate the transition from a multinational to an integrated global organisation. Rosemary's other clients during this period included Campbell Soup, Colgate Palmolive, DuPont, Fidelity Investments, Morgan Stanley and W.R Grace.

Before establishing her own consulting practice in 1991, Rosemary was a vice president and partner at Korn/Ferry International, where she was engaged to start up an organisational consulting venture, along with two other partners. She was formerly a principal/partner at Harbridge House, Inc., where for six years she provided organisational consulting and senior executive development services for Fortune 200 companies. At both Korn/Ferry International and Harbridge House, Rosemary's work involved leadership development and coaching, strategy facilitation, organisational diagnosis, analysis and improvement of decision-making effectiveness and governance arrangements, and the design and implementation of changes in organisational structures, systems, processes and culture.

Prior to her business career, Rosemary held adjunct professor roles at Yale University School of Medicine and Columbia University School of Social Work.

Rosemary has a Master of Business Administration from Yale University School of Management. She also has a Masters in Social Work from Washington University and a Bachelor of Arts in Psychology from the University of Melbourne, Australia.

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