



BOARD REVIEW AND COUNSEL

Overall Board Review

In an overall board review, Rosemary uses either quantitative or qualitative methodologies (or sometimes both) to assess the board's performance. She is measuring against a proven model for board excellence made up of the five areas fundamental to the successful operation of a board:

- > The board's accountabilities
- > Structure
- > Board processes
- > Board culture
- > Directors' capabilities and quality of contribution

Rosemary might gather the data for the review by observing a board meeting, interviewing each director and key executives, administering a survey to directors and executives and interviewing other stakeholders.

This review of the overall board culminates in a comprehensive report documenting the findings and benchmarking the board to those of similar companies, where appropriate. A meeting with the Chair for an in-depth debrief and strategy session follows and then a meeting with the Board as a whole, to present and debate the findings and recommendations.

The board report provides the Chair and directors with a comprehensive snapshot of how well the board is being served by its structure, processes, composition and culture. Recommendations are made about how the board can tangibly improve its overall performance.

Rosemary Grieve